


Health and Wellbeing Board 8 July 2014	
Report of the London Borough of Tower Hamlets	Classification: Unrestricted
Memorandum of Understanding	

Lead Officer	Robert.McCulloch-Graham ESCW Corporate Director
Contact Officers	Deborah Cohen
Executive Key Decision?	No

Executive Summary

1. Prior to the formation of Barts Health NHS Trust, the London Borough of Tower Hamlets (LBTH), NHS East London and The City (subsequently Tower Hamlets Clinical Commissioning Group) and Barts Health, which was formed in April 2012 as a result of a merger, entered into a memorandum of understanding (MOU) with respect to a number of health and social care factors to reduce health inequalities and improve the health of local people. The MOU also had a focus on providing employment opportunities for Tower Hamlets residents. Due to changes in health and social care, including the PCT ceasing operation the MOU is out of date.
2. The MOU was a non-legally binding agreement and is expressed in terms of joint aspirations rather than as a detailed list of performance indicators or outcomes, and was compiled before the Health & Wellbeing Strategy and Performance Framework was put into place
3. This paper provides an update to the Health and Wellbeing Board on the actions undertaken to implement the MOU. A considerable amount of the MOU has been superseded by the Better Care Fund (BCF) and Public Health's move into the Council; however, there is still a need for a focus on employment, enterprise and young people's careers. This paper proposes that this work is better carried forward by the Economic Taskforce partnership under the wider umbrella of One Tower Hamlets and the Prosperous Community theme.
4. A copy of the full MOU is attached as Appendix 1.

Recommendations:

The Health and Wellbeing Board is recommended to NOTE:

- Progress made on the MOU, contained within the table within this report.
- The need for ongoing working between the Council and Barts Health on employment which exists in a number of different parts of the One Tower Hamlets Partnership but specifically lead by the One Tower Hamlets Prosperous Community theme which drives the work on employment and skills.
- That the majority of the MOU's actions are being carried forward by existing work programmes connected to the HWBB such as the Better Care Fund, Public Health's Healthy Lives work programme and HWBB's subgroups.
- The recommendations laid out in the table outlining the original MOU actions.
- That the work on employment, enterprise and young people's careers be better carried out through the work of the Economic Task Force and that the decision to put in place a new MOU between the Council and Barts Health on skills development and local employment is facilitated by the Councils Economic Development Team.

1. REASONS FOR THE DECISIONS

- 1.1 The original MOU predated the Care Act, BCF and integration which means that a significant part of the MOU is carried forward elsewhere but still with the remit of the Health & Wellbeing Board. However a focus on the employment aspect of the MOU is still required and it is proposed that this move to Economic Development Team within D&R.
- 1.2 This paper provides a final status update and recommendations for carrying the MOU's principles forward either by Health and Wellbeing Board or handed over to Economic Development Team within D&R

2. ALTERNATIVE OPTIONS

- 2.1 The board may decide a new MOU is needed or to expand the scope of the existing MOU.

3. DETAILS OF REPORT

- 3.1 The following table outlines the agreements as laid out in the MOU, the status and recommendations, where applicable, for continuation of the piece of work. Points 1 – 6 focus on all parties working together.

MOU	Status	Action Required
<p>1. Improve the health and healthcare of people who live, visit or work in the borough and in particular to reduce health inequalities.</p>	<p>Key role of Public Health who since the MOU have moved into the local authority. In addition there has been the appointment by BH of a director of public health and development of a range of activity.</p> <p>This is a key responsibility of the HWBB; the board formally approved the Borough's 3 year Joint Health and Wellbeing Strategy in February 2014, which outlines the HWBB's approach to improving the Borough's health and wellbeing.</p> <p>The Health and Wellbeing Strategy Subgroup continues to monitor the HWBB partnership's progress against the Health and Wellbeing Strategy delivery plan and provide regular updates to the HWBB.</p>	<p>No further action required</p>
<p>2. Improve local access to services and information to local people about facilities so that they can choose and use the right facilities for them.</p>	<p>On going work programme of the HWBB Engagement subgroup which is now well established between all parties of the MOU..</p>	<p>No action further action required.</p>
<p>3. Agree a programme of health promotion work to be delivered through schools to reach all</p>	<p>The Council's Public Health team has commissioned the Healthy lives team in the ESCW directorate.</p> <p>At present 89% of the Borough's schools have</p>	<p>Robert McCulloch-Graham to nominate a lead officer from the Education Social Care and Wellbeing directorate to explore a programme working in</p>

<p>pupils, their families and the wider community and to work with schools to promote careers in the local NHS</p>	<p>achieved the Healthy Schools Award; which is recognition of a school work to improve and maintain their provision around certain health based criteria, including healthy eating, sex and relationships education and physical activity.</p> <p>A programme focusing on Mental Health resilience for schools is currently being commissioned.</p> <p>This is partly achieved but work on the promotion of careers in schools I need.</p> <p>.</p>	<p>partnership with Barts Health Public Health and local higher education providers to promote careers in the local NHS to School Children. In addition the Apprenticeship taskgroup through the work of the Economic Development Team to ensure that apprenticeships and other training and experience opportunities are promoted to young people.</p>
<p>4. Work closely with our local university, Queen Mary, University of London to develop new opportunities for students within Tower Hamlets to enter in to medical training</p>	<p>Not progressed at this point.</p>	<p>See action required for 3.</p>
<p>5. Agree a mechanism that ensures efforts regarding economic development are aligned and encourage a) big businesses to relocate to the area b) small businesses to start up and develop in the borough</p>	<p>Ongoing meetings between key senior staff in BH and the Council are taking place.</p>	<p>This is a key responsibility of the Council's Development and Renewal Directorate and handed over to Economic Development within D&R.</p>

<p>6. Agree and implement a programme to encourage and assist at least 1,000 residents of Tower Hamlets over the next two years to apply for and obtain employment in the new Trust.</p>	<p>There are numerous projects in place between the Council's Employment service and Bart's Health trust including:</p> <p>An agreement in place for the Council to be informed of the Trusts Apprenticeship requirements in advance giving Skillsmatch the time to prepare local young people and give them the chance to compete for the positions from an advantage point.</p>	<p>This is a key responsibility of the Council's Development and Renewal Directorate and handed over to the Economic Development team within D&R.</p>
<p>7. Work with the Council to actively encourage local people to make their voice heard and ensure patient and public involvement is at the heart of every aspect of the new Trust.</p>	<p>Reports from Healthwatch are received at each HWBB meeting and the Board has an Engagement subgroup.</p>	<p>No further action required.</p>
<p>8. Develop robust mechanisms to report to the Council on performance with particular respect to community health services and hospital discharge pathways.</p>	<p>The role of the HWBB in this area is set out in the Better Care Fund plan and there will be a separate set of metrics that will be monitored. The BCF can be seen to supersede this part of the MOU.</p> <p>Performance metrics include reducing DTOCs; reducing avoidable emergency admissions and increased reablement of older people after discharge.</p>	<p>Deborah Cohen, Service Head for Commissioning and Health and Jane Milligan, CE Tower Hamlets CCG, to bring reports on performance against the BCF metrics will be reported to the HWBB.</p>
<p>9. Provide opportunities for</p>	<p>Delivery of this commitment (in para 9) is tied to BH</p>	<p>No further action required.</p>

<p>council representation in the trust governance structure.</p>	<p>becoming a foundation trust.</p> <p>The appointment of a Council advisor to BH has not been progressed in the context of the establishment of the HWB Board.</p> <p>However BH have met with the Council leadership many times over the last year and have put structures in place to engage local authority members in addition to working with Health Scrutiny (a statutory requirement), and sitting as co-opted members on the Health and Wellbeing Board.</p>	
<p>10. Ensure that the Council is engaged in the development of high quality health services and provided with every opportunity to influence healthcare provision locally.</p>	<p>This is part of the HWBB's role as a statutory committee of the Council, as outlined in the terms of reference, with performance monitored by the HWBB's Health and Wellbeing Strategy Subgroup</p>	<p>No further action required</p>
<p>11. Actively review the working arrangements and the success of collaborative working – in particular a programme of regular meetings between the Mayor and the Chief Executive of the Council, commissioners, and the Chair</p>	<p>As above - BH have met with the Council leadership many times over the last year and have put structures in place to engage local authority members in addition to working with Health Scrutiny (a statutory requirement), and sitting as co-opted members on the Health and Wellbeing Board.</p> <p>To note that the Council has no Chief Executive in place.</p>	<p>No further action required within the MOU. However periodic meetings to continue.</p>

and the Chief Executive of the new trust.		
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4. COMMENTS OF THE CHIEF FINANCE OFFICER

- 4.1 This report provides an update to the Health and Wellbeing Board on the actions undertaken to implement the MOU and to agree which existing work programmes will take forward the aspirations which were contained within the original agreement. It is proposed that some of the themes will be carried forward by the Economic Taskforce partnership which is led by the D&R directorate.
- 4.2 There are no direct financial implications as a result of these proposals, all the themes within the original MOU will be carried forward within existing work programmes and budgets.

5. LEGAL COMMENTS

- 5.1. The recommendations are consistent with the general policy, reflected in the Health and Social Care Act 2012, of giving HWBs responsibility for joint health and wellbeing strategies. As the HWB has statutory status, due regard should be given to its decision making authority within its terms of reference.
- 5.2. These recommendations are within the terms of reference of the HWB agreed by the Mayor in Cabinet on 4 December 2013, in particular to encourage integrated working between persons who arrange for the provision of any health or social services in Tower Hamlets for the advancement of the health and wellbeing of the people in Tower Hamlets.

6. ONE TOWER HAMLETS CONSIDERATIONS

N/A

7. SUSTAINABLE ACTION FOR A GREENER ENVIRONMENT

- 7.1 N/A

8. RISK MANAGEMENT IMPLICATIONS

- 8.1. The MOU is a non-legally binding agreement and nothing in the MOU is intended to require the Council to act contrary to its legal duties.
- 8.2. Any new MOU should take account of legally binding existing agreements for example the Royal London Section 106 agreement in place.

9. CRIME AND DISORDER REDUCTION IMPLICATIONS

- 9.1 N/A

10. EFFICIENCY STATEMENT

10.1 N/A

Appendices and Background Documents

Appendices

- Appendix 1 - Memorandum of Understanding
- Appendix 2 - Barts Health Employment Breakdown (Tower Hamlets Data)

Background Documents

If your report is a decision making report, please list any background documents not already in the public domain including officer contact information.

- None